

## **Taiwan Futures Exchange Supports Gender Equality among Global Exchanges**

Taiwan Futures Exchange (TAIFEX) joins the “Ring the Bell for Gender Equality” event among global exchanges in celebration of International Women’s Day. TAIFEX’s female board members and managers, along with Chairman Tzu-Hsin Wu and CEO Chien-Lung Chou, gathered together to support 2023 UN’s theme for International Women’s Day: DigitAll-Innovation and Technology for Gender Equality.

This year, a total of 120 exchanges and clearing organizations have signed up for the event in different forms, including ringing bells, to promote and encourage the market stakeholders to foster gender equality and women's empowerment. The event was initiated in 2015 by the World Federation of Exchanges (WFE), International Finance Corporation (IFC), Sustainable Stock Exchanges (SSE) Initiative, UN Global Compact, and UN Women, in line with the “Goal 5: Gender Equality” of UN Sustainable Development Goals (SDGs).

TAIFEX believes that equality, diversity and inclusion are pivotal to innovation in the digital era, and play the key role in building a sustainable eco-system. The Exchange has created a diverse and equal workplace that ensures no gender discrimination in employ career development and promotion opportunities. To date, its female staff accounts for 36%, and female managers and executives take 43% of all management level. On top of that, to align with Financial Supervisory Commission’s "Corporate Governance 3.0--Sustainable Development Roadmap," TAIFEX has amended Corporate Governance Best-Practice Principles for Futures Commission Merchants in 2022, suggesting the ratio of female board of directors no less than 1/3 of the board.



Ring the Bell  
for Gender Equality



In recent years, Taiwan has outperformed many Asian countries in promoting gender equality and women's right. Likewise, TAIFEX will keep advocating and join forces with market participants to advance an even more equal, diverse and sustainable futures and financial industry.



TAIFEX's female board members and managers, along with Chairman Tzu-Hsin Wu (second from the left) and CEO Chien-Lung Chou (third from the right), gathered together to support 2023 UN's theme for International Women's Day: DigitAll-Innovation and Technology for Gender Equality.